

	RSD		REA	
	Initial Proposal	Current Proposal	Initial Proposal	Current Proposal
COLA	2%	2.5%	6%	5.5%
Insurance Cap	\$1,290	\$1,310	\$1,450	\$1,375
Additional Step	No	No	Yes	Yes
403(b) Money Match	None	Revisit after SB1049 litigated	\$50 a month	\$15 a month
SIW Individual Days	10	10	Half (18)	15
August Workdays	1	1.5	2	2
Evening Commitments	2	2	1	1